

## Hamilton Southeastern School Board Candidate Questions

<b>Submission Date</b>	2018-09-23 11:23:15
<b>Name</b>	Matt Molter
<b>Address</b>	12481 Turkel Dr Fishers Indiana 46038 United States
<b>Educational Background</b>	I grew up in a very poor district outside Detroit and have since gone to public and private schools through my childhood. As an adult, after some time in Army ROTC, I get my Bachelors of Arts and later a Masters in Informations from Indiana University.
<b>Years as a Fishers Resident?</b>	14
<b>Community Involvement Activities (Volunteer)</b>	Interfaith Hospitality Network - Family Promise HSE Sports Youth Soccer Fishers Ultimate Frisbee Club Saint Louis De Montfort - Hospitality Ministry HSE Parent Technology Committee HSE Superintendent's Advisory Council
<b>Community Involvement Activities (Paid)</b>	Police Officer Social Entrepreneur - innovating in the private sector to help our public sector. Toastmasters International
<b>Leadership Experience</b>	Police Officer (10 years) CEO and Founder of 2 small businesses with full-time employees. Crime Stoppers of Indiana Board Member. Husband and Father of 3 young boys.
<b>Professional Designations</b>	Lifetime membership to learning the hard way and not taking shortcuts.
<b>1. What is your number one reason for wanting to serve on the school board?</b>	We have an amazing community and a fantastic school system; however, if we don't work to make changes now, we are going to miss our opportunity to take our school district to the next level and really differentiate ourselves. To push our schools from good to great requires people with different experiences and different backgrounds. I have a different way of viewing the world through my experience as an entrepreneur, and I believe this background will serve the school board and the community well. I believe we can make our school system work for all students and families in our community if we work together and think beyond the status quo.
<b>2. What role does policy play/have in the function of the board?</b>	The HSE School Board is the top line visionary committee of our district. Our responsibility is to help set the long term policy and direction of the school system. As a school board members, it is imperative that our communication is clear and backed up with well thought out policy that the rest of the organization and community can follow. </span>

**3. What legislative action at the state level would you support to improve education in our community.**

I will be a strong advocate for our State Government to simplify the education funding formula and provide a more equitable distribution of our education tax dollars. However, even with the best advocacy, there is a limit to how much taxpayers in other communities in Indiana are going to be sympathetic to Fishers' situation. Every local community would like to get more money for their schools. Instead of continuing to put all our eggs in the State advocacy basket, as a school board member, I would recommend we learn to adapt and stop using State funding as an excuse. We will always need more money if we deliver public education in the cookie cutter methods other school districts with more money follow. However, at some point we have to learn to live within the State's funding, and that is when the real innovation can occur. When we change the focus to efficiently using our many other resources, we can set an example for the rest of the State on how to deliver more with less. I am the only candidate in this district that has the experience of helping government organizations do just that.

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**4. What do you think is the biggest issue facing your district?**

As most business owners know, what makes organizations successful isn't just how great the ideas are, but how well they are executed. We have lots of ideas at HSE. However, what can really make our district stand out and jump to the next level is how well we execute on those ideas and evaluate them through data driven results. Chasing every shiny new idea depletes our resources, and a lack of long term consistency with curriculum and projects confuses our very dedicated employees. It is better to be very good and deliberate with the few things we pursue than mediocre at 20. As a school board member I will to work to ensure that our vision of what we want to excel at is clearly communicated to all stakeholders, executed by our wonderful staff, and delivered with proven results.

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**5. If you were elected what one thing would you like to accomplish during your term?**

I would like to make sure our public schools work for ALL the children in our community. That requires consistency for our parents and staff, less bureaucracy, and empowering our great teachers. Together we can show that it isn't the money you spend that makes a school corporation great; rather it is the dedication of all members of the community working together that can make a true difference. By being smart with our current resources and open to alternative funding mechanisms and approaches, we can make HSE the destination for the best educators, the best parents, and develop our future leaders.

Vote Matt Molter on November 6th to move past the status quo in public education, and elect someone to the board who will push us to think different.

**6. Do you or have you had children in the Hamilton Southeastern school system?**

YES

**Preferred Contact Information (How do you want voters to contact you?)**

<http://www.molterforschoolboard.com>  
<https://www.facebook.com/MattMolterforHSESchoolBoard>